

PERSON SPECIFICATION – SOCIAL CARE WORKER

	Essential/Desirable
<u>Qualifications/Education</u> <ul style="list-style-type: none"> • Good standard of general education including English 	E
<u>Experience</u> <ul style="list-style-type: none"> • Previous experience of working with adults with a learning disability • Minimum 1 year employment experience • Experience of working as part of a team 	D E E
<u>Knowledge</u> <ul style="list-style-type: none"> • Understanding of the needs of people with a learning disability • Understanding of equal opportunities legislation and promotion of anti discriminating practice • Recognition of need of confidentiality. 	E E E
<u>Skills</u> <ul style="list-style-type: none"> • Ability to work using own initiative and as a team member • Ability to work under pressure in a professional manner. • Ability to organise, prioritise and complete tasks. • Ability to communicate with service users, families and professionals appropriately. • Good oral and written skills. • To promote community participation • Ability to reflect on practice, recognising strengths and development needs. • Domestic and house keeping. • Ability to deliver personal care, whilst treating service users with dignity and respect. • Ability to promote independence. • Willingness to undertake training/professional development 	All Essential
<u>Personal Attributes</u> <ul style="list-style-type: none"> • Clarity of thought • Non-judgmental and non discriminatory practice • Disciplined and professional approach to work. • Flexibility • Tact and diplomacy • Hard working and motivated • Enthusiasm • Willingness to learn and use new skills. • Good interpersonal skills 	All Essential
<u>Other</u> <ul style="list-style-type: none"> • Clean driving licence • Good general health • Ability to work shifts week-ends, bank holidays and sleep-ins 	D E E